PURPOSE
To describe Emergency Medical Services (EMS) billing and collections for services provided by Fire and Rescue System members.

POLICY
1. Authority:
   1.1 Section 350, Chapter 31 of the Virginia Emergency Medical Services Regulations (12VAC5-31-350) requires an EMS agency "to provide required services including dispatch, response, rescue, life support, emergency transport and interfacility transport" regardless of the patient's ability to provide a means of payment for services rendered by the agency.

2. Definitions:
   2.1 Deputy Chief Personnel employed by the City to maintain the policies and procedures, compliance with rules and regulations, and provide customer service for the emergency medical services billing program. The Deputy Chief shall also oversee the daily operation of the EMS billing program.

   2.2 Billing Vendor A third-party agency with a contractual agreement to perform billing services for the City’s EMS billing program.

   2.3 Compassionate Billing A philosophy of billing that minimizes the direct financial impact on a patient by billing the insurance company and not charging the patient the remaining co-payment of deductible after the insurance company is billed, and insured costs are paid.

   2.4 City City of Manassas.

   2.5 City Resident A person whose home/residence is in the City of Manassas.

   2.6 Deductible Amount an individual is required to pay out-of-pocket before the health care plan begins to pay the costs associated with health care services.

   2.7 Fire and Rescue System (FRS) Member Personnel employed by the City of Manassas Fire and Rescue Department and members of each volunteer fire, rescue, or fire and rescue company that is a member of the Fire and Rescue System who may engage in emergency operations.

   2.8 Health Insurance A "health care plan" which means "any arrangement in which any person undertakes to provide, arrange for, pay for, or reimburse any part of the cost of any health care services. A significant part of the arrangement shall consist of arranging for, or providing, health care services, including emergency services and services rendered by nonparticipating referral providers, as distinguished from mere indemnification against the cost of the services, on a prepaid basis." Medicaid and Medicare may be referred to as health insurance.
2.9 **Medicaid** A jointly-funded state and federal government program that pays the medical expense of low-income pregnant women, children under the age of 19, people aged 65 and over, blind, disabled, and people who need nursing home care.

2.10 **Medicare** A federal government-funded program that pays the medical expense of people aged 65 and over, people of any age who have kidney failure or long-term kidney disease, and people who are permanently disabled and cannot work.

2.11 **Non-City Resident** A person who does not live in the City of Manassas.

2.12 **Patient** A person who received emergency medical services from FRS members.

2.13 **Public** Individuals or group(s) of people who are not employees of the City of Manassas.

3. **Policy:**

3.1 The City shall have a written rate schedule that may be made available upon request to the public.

3.2 The City and FRS members shall not refuse emergency medical service due to the inability to pay.

3.3 The City shall exercise Compassionate Billing to its residents. (City of Manassas Fire and Rescue System SOP 2.59)

3.4 The Ability to Pay Scale or Payment Plan (Appendix C) may be made available for eligible individuals through submission of the Request for EMS Billing Hardship Waiver form (Appendix B). Financial and earnings documentation along with the EMS Ability to Pay Scale will be utilized to determine eligibility.

3.5 The EMS Billing Rate Schedule may be made available upon request (Appendix A). The rate schedule will be modified as needed through the normal budget process.

3.6 The Ability to Pay Scale is based on the Federal Poverty Guidelines and Virginia Sliding Fee Scale (Northern Virginia). The most current EMS Ability to Pay Scale will be used.

3.7 The City shall provide emergency services to City and non-City residents regardless of their ability to pay. The City has established compassionate billing and a hardship waiver.

3.7.1 Compassionate Billing – The billing philosophy of the City is to minimize the financial impact to the resident as much as possible. The billing vendor shall send bills to health insurance, Medicare and/or Medicaid on the City's behalf. After the insurance is billed, any remaining co-payment or deductible will not be charged to the patient. This form of billing is applicable to City residents.
3.7.2 Hardship Waiver – Applies to non-City residents who received emergency transport services from FRS members. The waiver enables non-City residents to appeal for their bill to be reduced or spread out by submitting the Request for EMS Billing Hardship Waiver form along with financial and earning documents dated within the last 60 days. There are two outcomes for appeals: Ability to Pay and Payment Plan.

3.7.2.1 Ability to Pay is a reduction of payment. Patients may appeal for a reduction of payment by filling out the hardship waiver form and submitting the required financial and earning documents. The Ability to Pay Scale will be utilized in determining the patient’s eligibility and payment responsibility.

3.7.2.2 The Payment Plan is the distribution of payments and applies to the patient who makes their appeal, but is not eligible for the Ability to Pay program. Payment is arranged to be paid off within 180 business days.

3.7.2.3 If the patient disagrees with the ability to pay or payment plan, the patient will be referred to the Deputy Chief responsible for EMS Billing to discuss other payment options.

3.7.3 Worker’s Compensation – There are instances when a bill is generated in which the City would be merely transferring funds from one department’s budget to another to satisfy the bill; for example, when an on-duty City employee is transported to the hospital for a compensable worker’s compensation injury. In these instances, there would be no requirement to pursue payment of the bill. The Billing Contractor will update its records to reflect this adjustment.

PROCEDURE

4. Responsibilities:

4.1 FRS Member
Provide emergency medical services and obtain all needed information required for billing purposes.

4.2 Deputy Chief
Respond to requests or inquiries regarding EMS billing. Contact the billing vendor regarding update on the patient’s billing status. Follow-up patient’s payment plan status. Review the hardship waiver form and provide recommendation regarding patient’s billing status.

4.3 Billing Vendor
Perform billing services for the City.

APPROVED BY:

Vice-Mayor Ken D. Elston, Fire and Rescue Committee Chairman Date
Basic Life Support (BLS) – Transportation by ground ambulance vehicle and medically necessary supplies and services, plus ambulance services rendered by an ambulance staffed by an EMT-Basic (Emergency Medical Technician) and within the EMT’s scope of practice.

Advanced Life Support, Level 1 (ALS1) – Transportation by ground ambulance vehicle and medically necessary supplies and services. Use of this level of service requires the transport include either an “ALS assessment” by ALS personnel (EMT-Intermediate or Paramedic) or the provision of at least one ALS intervention. Billing may be at the ALS1 level based on an ALS assessment, even if it does not result in a determination that the beneficiary requires other ALS services.

Advanced Life Support, Level 2 (ALS2) – Ambulance services that involve (i) the administration of at least three medication or the same medication three times by intravenous push/bolus or by continuous infusion excluding crystalloid, hypotonic, isotonic and hypertonic solution; or (ii) the provision of at least one of the following procedures: manual defib/cardioversion, endotracheal intubation, central venous line, cardiac pacing, chest decompression, surgical airway, or intraosseous line.

Medications for this level do not include Dextrose, Normal Saline, Ringers Lactate, Oxygen or Aspirin. In addition, medications administered by other means, such as intramuscular/subcutaneous, injection, oral and sublingually or nebulized do not qualify as ALS2.

Ground Transport Mileage – is the number of miles for which a patient onboard in transported by the ambulance.
CITY OF MANASSAS
EMS BILLING PROGRAM

Request for EMS Billing Hardship Waiver

A NEW HARDSHIP APPLICATION MUST BE SUBMITTED FOR EACH EMS TRANSPORT

Applicant Name: ____________________________________________ SSN: __________________________

Applicant Address (include City, State & ZIP): __________________________

Applicant Phone Number: __________________________ Date of Birth: __________________________

Responsible Party (if different from applicant)

Name: __________________________________________ Relationship: __________________________

Address (if different from applicant): __________________________

Monthly Household Income: $________________________ Household Size (# of people): ____________

I HAVE ATTACHED THE FOLLOWING RECENT DOCUMENTATION TO CERTIFY THAT THE ABOVE-REFERENCED GROSS INCOME IS TRUE AND ACCURATE: (Please check all of the following that apply)

- Paycheck Stub (dated within last 60 days) [ ]
- Primary Bank Statement (dated within last 60 days) [ ]
- Tax Forms (most recent year) [ ]
- Other (indicate documents attached): __________________________

I hereby request of the City of Manassas that I, as the applicant or responsible party for the above-named applicant, be considered for a reduction in my payment responsibility. I certify that I have no insurance that can be billed for this charge, that the above information is true and accurate to the best of my knowledge, and that I will be held responsible for any false statements made herein. I also agree to notify the City of Manassas if my situation changes and the reduction is no longer necessary.

Signature: __________________________________________ Date: __________________________

Print Name: __________________________________________

For questions regarding the hardship waiver process, please call (703) 257-8458
Or via email to thupton@manassasva.gov
Mail this application and all attachments to:
City of Manassas
EMS Billing
9324 West Street, Suite 103
Manassas, VA 20110

Administrative Use Only

Incident #: __________________________ Invoice #: __________________________ Date of Service: __________________________

Date Received: __________________________ Claim: [ ] Approved [ ] Denied Reason: __________________________

Vendor Notified: __________________________ Approval Signature: __________________________
# Appendix C

## Ability to Pay Scale

<table>
<thead>
<tr>
<th>Consumer Payment</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8 and over</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>$34,167 and above</td>
<td>$46,099 and above</td>
<td>$57,851 and above</td>
<td>$69,693 and above</td>
<td>$81,535 and above</td>
<td>$93,377 and above</td>
<td>$105,219 and above</td>
<td>$117,061 and above</td>
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<tr>
<td>95%</td>
<td>$28,137-$34,166</td>
<td>$37,889-$46,008</td>
<td>$47,641-$57,850</td>
<td>$57,393-$69,692</td>
<td>$67,145-$81,534</td>
<td>$76,897-$93,376</td>
<td>$86,649-$105,218</td>
<td>$96,401-$117,060</td>
</tr>
<tr>
<td>75%</td>
<td>$24,121-$28,136</td>
<td>$32,481-$37,888</td>
<td>$40,841-$47,640</td>
<td>$49,201-$57,392</td>
<td>$57,651-$67,144</td>
<td>$65,921-$76,896</td>
<td>$74,281-$86,648</td>
<td>$82,641-$96,400</td>
</tr>
</tbody>
</table>

**References:**
- Federal Poverty / VDA Sliding Fee Scale (Northern Virginia), Effective March 1, 2017
  ([https://spwwrc.net/VDAproviders/Shared%20Documents/VDAWeeklyMailing%202017_03_21.pdf](https://spwwrc.net/VDAproviders/Shared%20Documents/VDAWeeklyMailing%202017_03_21.pdf))
- Based on Annual Gross Income
- Based on the poverty guidelines published in the January 31, 2017 edition of the Federal Registrar
- Based on the Department of Health's "Regulations Governing Eligibility Standards And Charges For Health Care Services To Individuals" 12VAC5-200